

# Child Protection Policy Statement

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**Chichester Harbour Conservancy (CHC)** regards child protection and good working practice in its education service as a priority.

- The child's welfare is paramount
- All children whatever their age, culture, disability, gender, language, racial origin, religious belief and/or sexual identity, have the right to protection from abuse
- All suspicions and allegations of inappropriate behaviour will be taken seriously and responded to swiftly and appropriately
- As defined in the Children Act 1989, anyone under the age of 18 years should be considered as a child for the purposes of this document.

**Chichester Harbour Conservancy is committed to ensuring that**

- All teachers, staff and volunteers work within statutory guidelines and county education guidelines produced by Hampshire and West Sussex.
- Activities and sessions are carefully planned to be appropriate for the children and young people who visit.
- Everyone, staff, team teachers or volunteers working with children or young people:
  - have undergone a Criminal Records Bureau check at enhanced level,
  - are adequately trained and supervised,
  - understand and follow Chichester Harbour Conservancy's child protection policy
- The child protection policy is reviewed annually and amended accordingly.

## Prevention of Abuse

Chichester Harbour Conservancy will appoint a Child Protection Officer:

*Name...John Tierney.....Contact details 07794296685.....*

All instructors and volunteers will be:

- Made aware of the Conservancy's Policy and supporting documents
- Given a copy of the good practice handout
- Made aware of the procedures should there be any complaints or concerns.

## Child Protection Policy and Procedures :

1. What is child abuse?
2. Child protection, the law, and other references
3. Recording information
4. Incident report form
5. Reporting procedure
  - (a) CHC teachers, staff and volunteers
  - (b) Advice to children, parents and teachers
  - (c) For CHC Child Protection Officer or Manager
6. Good practice guide
7. Safe recruitment procedures
8. Requirements for staff including training

Should CHC have a concern about a child or receive an allegation against a member of staff contact Children Young People and Families Services Chichester Tel:01243 752999, Address 1a East Row, Chichester, PO19 1PD. Helpline/emergencies 01903 694422. All Child Protection Referrals need to be confirmed in writing within 24 hours Hampshire CC 08456035620 (emergencies - 0845 600 4555)