**Harbour Team Apprenticeship**

**Duration:** 18-24 months

**Salary:** Starting salary: £16,546 per annum (£318.20 per week) (£8.60/hour)

**Hours:** Full time: 37 Hours a week to include some weekend and bank holiday working during the summer season (Easter-end October)

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**Apprenticeship:**

Small commercial vessel crewmember apprentice to join the Chichester Harbour Conservancy, Harbour Team.

You will work as part of a small and friendly team, who are tasked with ensuring the safety of harbour users and maintenance and upkeep of moorings and infrastructure around the harbour

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**Apprenticeship job role:**

Chichester Harbour Conservancy is a friendly and welcoming organisation who have an opportunity for a small commercial vessel crewmember apprentice to join the Harbour Team.

The harbour team maintain and operate a range of harbour vessels ranging from dories and patrol RIBs through to a dedicated mooring maintenance barge. The team undertake patrols of the harbour to ensure that byelaws are upheld and to ensure a safe and enjoyable experience for harbour users. The team also lay, service and maintain approximately 1000 moorings and navigation aids around the harbour.

As part of a small team you will gain skills and experience across all aspects of the harbour team roles including:

* Navigation and vessel handling skills to enable you to competently skipper the range of conservancy vessels
* Towing operations and working as a barge crew member for the laying and servicing of moorings
* Cargo handling – including slinging loads, crane operations and securing cargo onboard a workboat
* Harbour patrol and enforcement duties
* Monitoring VHF radio, responding to calls for help, assisting vessels and the general public
* Assisting with the maintenance, repair, and improvement of Conservancy vessels, moorings and infrastructure

Due to the enforcement aspects of the role, candidates will need to be a minimum of 18 years of age.

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**Training Provided:**

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| Framework | **Small Commercial Vessel Crewmember** |
| Level | * Level 3 |
| Training to be Provided | * STCW Personal Survival Techniques * STCW Firefighting and Fire Prevention * STCW Emergency First Aid * STCW Personal Safety and Social Responsibilities * STCW Proficiency in Designated Security Duties * MCA Small Ships Navigation and Radar or SQA Use of Radar for Safe Navigation and Collision Avoidance on Domestic and Code Vessels * SQA Operate Non-ECDIS Marine Electronic Chart Systems * MCA Stability Course * MCA Approved Engine Course (AEC) 1 * MCA Approved Engine Course (AEC) 2 * MCA Compliant L2 Food Handling * RYA Powerboat level 2 * RYA Yachtmaster Coastal or Offshore Certificate of Competence Theory * RYA Yachtmaster Coastal or Offshore Certificate of Competence Practical * RYA or MCA GMDSS Short Range Communications Certificate * RYA Professional Practices and Responsibilities and RYA Commercial Endorsement * Manual Handling * Marine Hydraulic Loader Crane Operators Certificate * Slinger and Signallers Certificate * Level 2 Diploma in Maritime Studies: Workboats |

**Person Specification:**

**Requirements:**

All applicants must have the ability to pass an ENG1 seafarers medical.

Qualifications: English and Maths to GCSE (or equivalent) grade C or 4. If not, Marine Society will assist you in gaining these qualifications during the apprenticeship.

**Personal Qualities**

* Excellent communication skills with a high level of interpersonal skills.
* Highly motivated with a ‘can do’ attitude
* Enthusiasm and a willingness to learn
* Dedication and commitment to coursework and the job
* Competent IT user.
* The ability to work as part of a team.
* Comfortable working at heights.
* Physically fit and able to carry out general manual handling tasks.
* The apprenticeship will qualify you to skipper a range of different small craft. Previous boat handling experience would be an advantage.

**Other**

The apprenticeship will involve periods of block release to a college based on the Isle of Wight for MCA and RYA training courses. Travel and accommodation will be provided for these courses.

Because the nature of the work this post is exempt from the provisions of the rehabilitation of offenders act 1974 and associated order. Applications of this post are not, therefore, entitled to withhold details of any criminal conviction which for other purposes might be considered “spent”

This role will have unusual working patterns, late nights, early mornings and weekends.

Due to location and working times own transport is required and the business is situated on a cycle route.

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