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**JOB TITLE: RANGER**

**ACCOUNTABLE TO: Lead Ranger**

**TEAM: National Landscape Team**

**LOCATION: Harbour Office Itchenor**

**SALARY: Grade 7 (scp 14-19) £27,334 - £29,777**

**DURATION: Permanent**

**HOURS PER WEEK: 37**

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**PURPOSE**

To plan and undertake practical conservation and access tasks across Chichester Harbour National Landscape.

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**DUTIES**

* To maintain and enhance the environment of Chichester Harbour thought delivery of a programme of practical seasonal works activity in line with the objectives outlined in the CHNL Management.
* Work with agencies, partners, local groups, landowners, farmers and others (including Bird Aware Solent and The Friends of Chichester Harbour) collaborating on projects to conserve and regenerate the harbour habitat.
* Lead and engage with volunteers on delivery of practical work in the NL.
* Organise and implement habitat conservation and enhancement works with the Lead Ranger, Ecologist and NL team.
* Assist with cross-departmental activities supporting the wider work of CHC including surveys, sample collections, visitor tours, nature recovery initiatives and providing support to the harbour team as required.
* Organise and implement ‘access improvement’ projects working with Lead Ranger. Contribute to ‘Access for All’ needs identification and project planning.
* Monitor and maintain sites that are owned or managed by CHC to maintain in a good state of repair.
* Ensure the *Harbour Assist* database is kept up to date as a permanent record of tasks completed.
* Maintain the work vehicle and other equipment in good working order.
* Ad-hoc supervision of the Seasonal Ranger and Apprentice Ranger as required.
* Shared responsibility for all relevant risk assessments and internal staff policies and making sure they are kept up to date.
* Undertake any other relevant duties commensurate with the role.

**PERSON SPECIFICATION**

**Knowledge, Skills and Experience**

Qualifications

*Essential*

* Recognised UK qualification in a countryside management subject (or similar), or alternatively, at least three years relevant experience as a Ranger or similar.
* Full UK driving licence.

*Desirable*

* Brush-cutter and strimmer NPTC (City&Guilds) Level 2 certificate or the equivalent qualification.
* Chainsaw (CS30-32) PB2

Experience/Knowledge

* Interest in nature and conservation and an understanding of practical conservation tasks
* Working with groups of volunteers.
* Understanding of working effectively and sympathetically in protected areas.
* Working with a range of partners e.g. the public, landowners, vessel owners

Skills

* Strong interpersonal and collaboration skills, with the ability to establish good working relationships with a range of people, including other employees, volunteers, the public and external partners.
* Ability to work on own initiative or as part of a multi-disciplinary team.
* Ability to determine priorities, manage time and ensure deadlines are met.
* Ability to use judgement and initiative to resolve problems.
* Good level of oral, written and IT communication skills..
* Able to work flexible hours on some weekends and evenings.

Other

* Capable of undertaking a variety of practical and often physically demanding tasks over mixed terrain.
* Work in accordance with confidentiality and relevant legislation.