



CHICHESTER
HARBOUR
CONSERVANCY

VACANCY

VOLUNTEER RANGER

Chichester Harbour Conservancy (CHC) seeks enthusiastic individuals who have a range of practical skills to assist Rangers with conservation projects, volunteer work parties and improving access around Chichester Harbour.

What's Involved With This Volunteer Role?

Volunteer Rangers assist with various tasks including but not limited to scrub clearance, coppicing, carpentry, fencing, boardwalk construction, tree planting, hedge laying, painting and footpath surfacing.

The main role is to assist Rangers with practical countryside management and access work during volunteer work parties which includes:

- Protecting the health and safety of staff, volunteers and members of the public throughout the event
- Listening and following instructions given by rangers
- Welcoming and signing in volunteers
- Helping to unpack and transport tools to site
- Greeting newcomers - making them feel welcome and introducing them to the Rangers
- If assigned, leading splinter groups on tasks during the work party
- Setting up tea and coffee station/s for breaks
- Checking for tools at the end of session and helping to pack away
- Attending meetings and training courses as needed

Volunteer Commitment:

CHC will agree with you a reasonable commitment that suits your availability and CHC's needs. A minimum commitment of one, two hour work party session per term or average throughout the year is required.

In addition, there are ad hoc optional opportunities to assist CHC Rangers on full day, more physically challenging or specialised tasks. There is no minimum commitment for this.

Personal Specification

	Essential requirement	Desirable Requirement
EXPERIENCE	<ul style="list-style-type: none">● Participation in practical tasks with a conservation body (e.g. the Chichester Harbour Friends)● Use of hand-held tools	<ul style="list-style-type: none">● Familiarity with Chichester Harbour and Chichester Harbour Conservancy● Operation of small machinery e.g. hedge trimmer.

COMPETENCIES	<ul style="list-style-type: none"> • Able to work well with other volunteers as part of a team • Ability to work alone and under supervision 	<ul style="list-style-type: none"> • Understanding of conservation management activities • Identification of flora and fauna
PERSONAL QUALITIES	<ul style="list-style-type: none"> • Passionate about protecting wildlife and improving access within the harbour • Able to listen and follow instruction • Flexible approach • Maintain enthusiasm whilst working on physically challenging, monotonous tasks outside in all weathers 	<ul style="list-style-type: none"> • Know when to ask for help • Willingness to develop knowledge and experience • Conscientious and self-motivated • Good communication skills • Able to offer regular commitment • Pursue high standards of work
QUALIFICATIONS	<ul style="list-style-type: none"> • None 	<ul style="list-style-type: none"> • First aid training • Experience of risk assessments

Location:

You may be based at a number of locations around Chichester Harbour including Thorney Island, Earnley triangle (Hayling island), Fishbourne and Dell Quay, or at other locations as agreed.

No driving license required for the role but a willingness to travel. We will endeavor to accommodate volunteers who do not have access to a vehicle. Most of our work is near to a bus or cycle route.

Applications to be submitted by 8/2/26.

Next stage of the recruitment process will involve an informal discussion, a practical assessment and a chance to get to know the team. This will take place on 24/2/26.